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## **Negotiation Pointers**

Whether negotiating for a renewal franchise, buy sell agreements, leases, or contracts:

- 1. Look at possibilities; do not get caught in limitations
- 2. Almost every interaction in life is a negotiation
- 3. Expectations effect outcomes; know what your present needs are and where you are going
- 4. Ask yourself "How do we build from what we have?"
- 5. Remember that negotiation does not have to be adversarial
- 6. Find your own style
- 7. Take risks
- 8. Whenever possible use a team approach
- 9. Make sure all members of the negotiating team are informed; caucus when needed; no surprises; send in experienced people
- 10. Establish what you need to have and what you can give
- 11. Have clear goals; specifics as well as general goals to produce an "agreement that will work"
- 12. Do not trust in assumptions
- 13. Do your research; knowledge is power; go in with as much knowledge as possible
- 14. Know the law and maximum you can aim for
- 15. Consult with colleagues who have negotiated with the same company or individuals; find out what worked and what did not

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16. Get help from others outside the negotiation whenever possible

- 17. Research what happened in other locations; go in with documentation
- 18. Maintain awareness of the human factors while keeping an eye on your needs
- 19. People generally want to reach agreement
- 20. Look for mutual gains and present them
- 21. Develop options; be willing to explore options and share information
- 22. Work with community people, municipal government, organizations & press to create a positive environment